Heeros



Heeros key investment highlights July 2024

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Heeros introduction





Heeros is a leading provider of SaaS products for AP & AR automation, Accounting and Financial Management for Finnish SMEs

Highlights	Contract ARR development and customer segments					
SaaS company with a long history of uninterrupted growth and profitability, over 95% recurring revenue, 11 MEUR ARR (Q2 2024)	ARR, Contract ¹⁾ (EURm) 7,85	8,52				
	~1,2	+ 12% ~1,3	PSA			
Strong market position in Finland with 17,000 end customers across segments	~2,5	- +17% ~~2,9	Direct			
Development focus on market-leading AP/AR automation offering for direct, mid-sized customers	~4,2	_ +3% —— ~4,3	Accounting Offices			
Accounting Offices, direct SME customers and the PSA vertical as	2022A	2023A				
target markets, with wide customer base in each	Financial accounting and reporting software for Accounting					
Refocusing of the company recently executed , increasing profitability and enabling future growth	Services firms and their customers					
Listed on the Nasdaq First North Growth Market Finland; Two main shareholders <u>Rite Ventures</u> from Sweden and <u>Viking Venture</u> from Norway	Portfolio of business-critical products for direct SME customers with AP and AR as spearhead					
	Vertical ERP product for the PSA vertical (acquired in late 2021)					

1) Additionally, the company has c. EUR 2.2 million of stable and recurring transaction revenue; Source: Heeros



We target especially CFO buyer personas and intend to have a long-term relationship with the CFO office and its changing needs

What we see is that digitalization is fundamentally transforming the traditional roles and responsibilities in the companies, moving CFO/finance departments towards a business role

For CFOs tasks most impacted by digitalization

- Purchase to pay
- Management reporting & analysis
- Order to cash

CFOs are looking to invest in an integrated, user-friendly systems used across the organization for

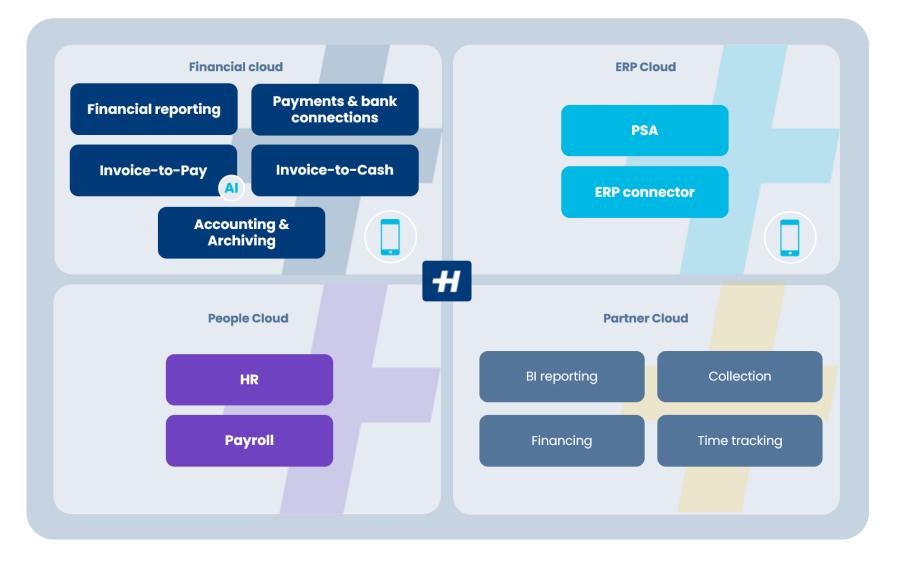
- Enhanced business-decision support
- Better use of high-quality data
- · Increased process efficiency, especially in invoicing





Heeros Business Management Cloud

Heeros is expanding solution offering to meet changing customer needs





Key investment highlights





Heeros - Key investment highlights



High-quality portfolio of SaaS products with AP/AR automation as spearhead

02 Strong market position in Finland within Accounting Offices, Direct customers and the PSA vertical

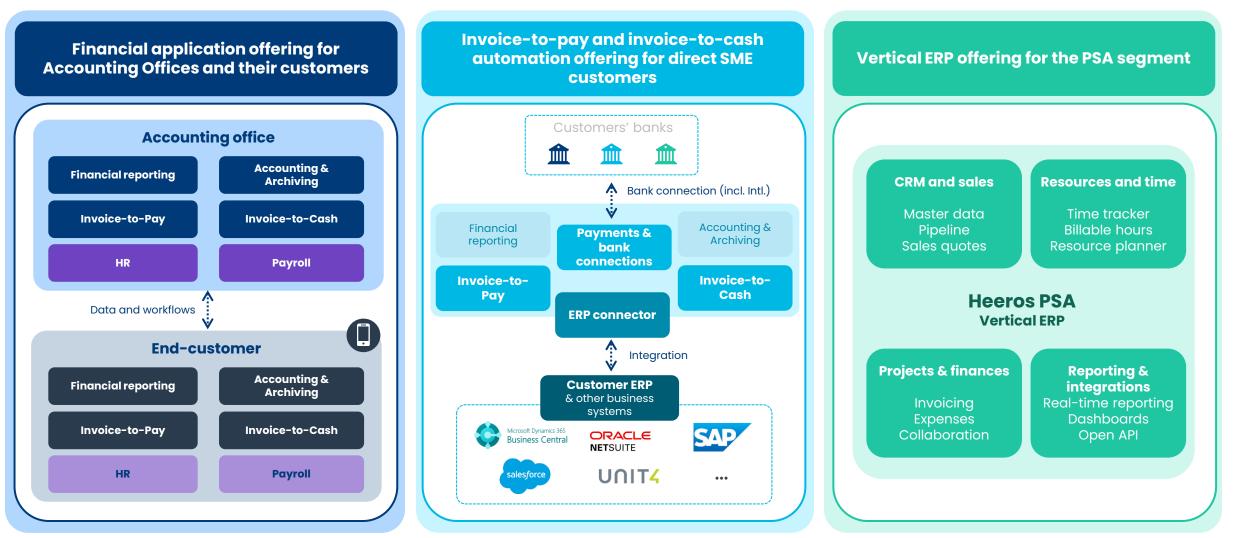
03 Wide customer base consisting of c. 17,000 Finnish SMEs with high satisfaction & loyalty



- **Scalable**, cost-effective business and distribution model
- **05** Clear pricing power and agenda with limited churn

06 Strongly increasing profitability driven by operational efficiency improvements and scalable cost base

High-quality portfolio of SaaS products with AP/AR automation as spearhead



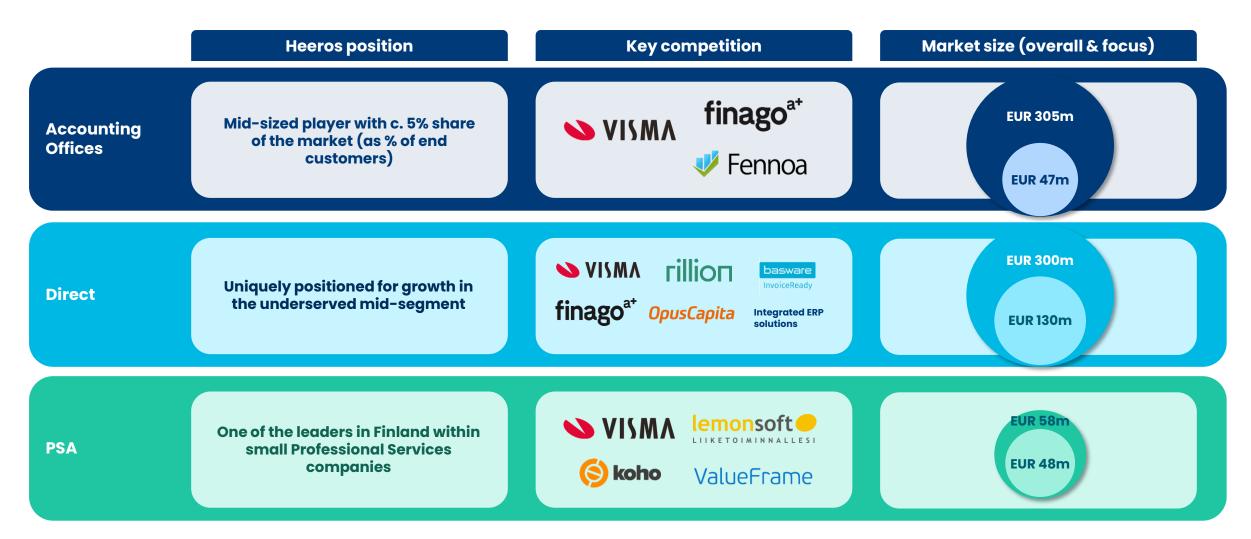
Source: Heeros

Constant gradual renewal of mature product suite



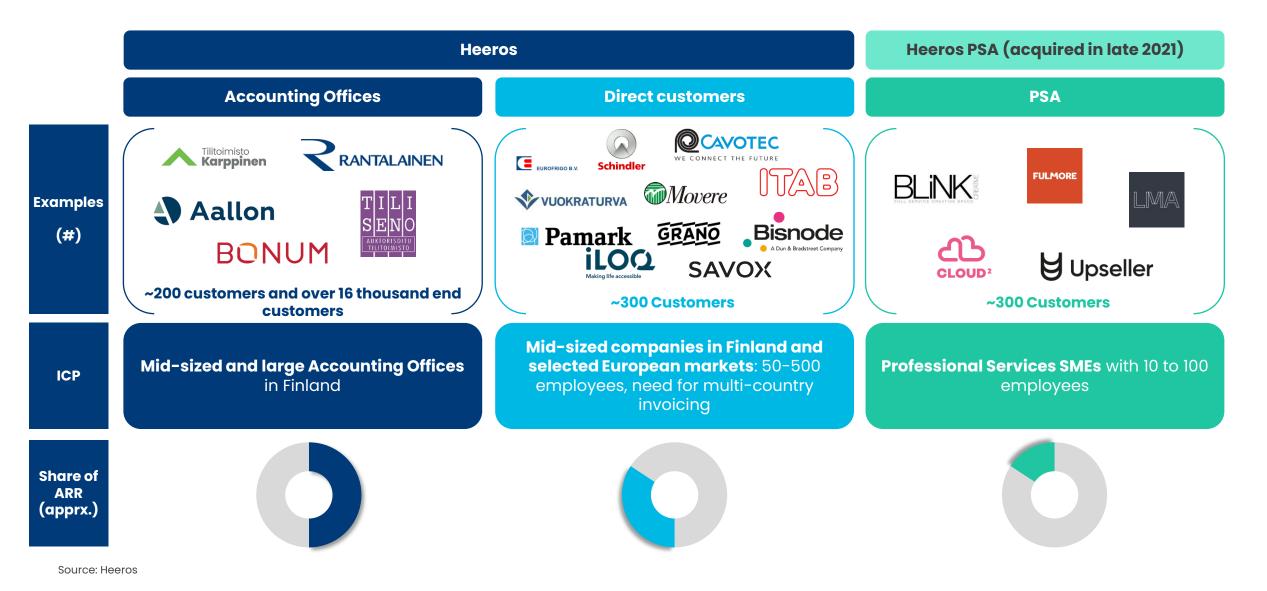
KEY THEMES:

Strong market position in Finland within Accounting Offices, direct customers and Professional Services companies



Source: Heeros, Tilastokeskus

Extremely wide customer base consisting of c. 17,000 Finnish SMEs



Heeros sales and distribution model



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12-36 months contracts

Average customer lifetime 10-15 years



Low churn



107% NRR (Net Revenue Retention)

IDEAL CUSTOMER PROFILE

Small and Medium sized businesses in Finland and selected European markets

3-50 MEUR in revenue (FINA) 1-30 MEUR in revenue (PSA)

50-500 headcount (FINA) 10-100 headcount (PSA)

Need for multi-country invoicing

STRONG CUSTOMER RELATIONSHIPS

Our key strengths will help us deliver effectively



Best user experience for business management solutions

64% of direct customers and 31% of accounting offices mentioned ease of use as a Heeros key advantage (Seedi competitiveness analysis 2022)



Service + Software combo

Fast implementation and support together with CSMs valued by customers



Strong ERP integrations

4/5 largest deals won at least partly because of our integration capabilities



Ability to serve mid-segment customers in multiple countries Heeros invoice solutions are used in >20 countries



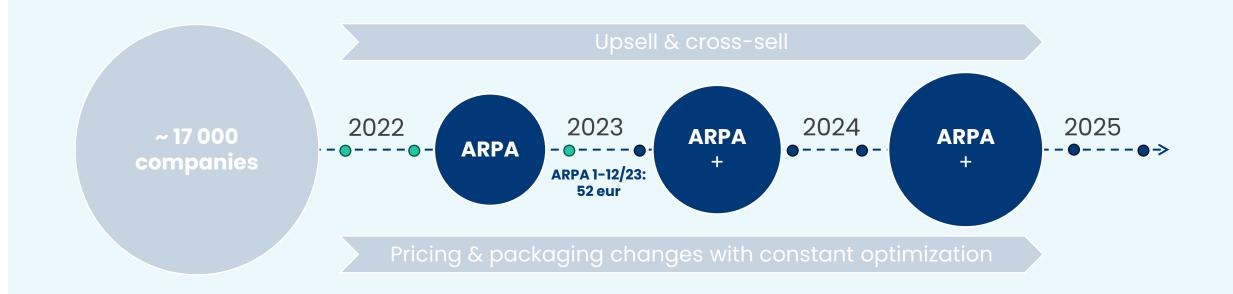
World-class partnerships for innovative services

Strong partnerships with Opentext and Enable Banking for delivering services across multiple countries



Matching pricing & packaging with constantly increasing customer value

- Heeros is a **price leader** in key customer segments, which together with **constantly developing product portfolio** enables price increases to **match customer value**.
- Heeros has a proven track record of pricing & packaging changes from 2022-2023 with small effects to churn.



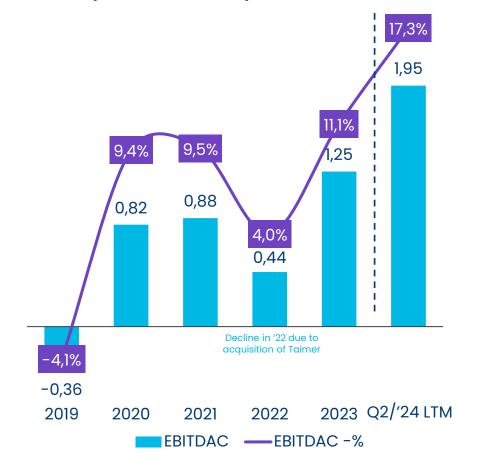
Operational efficiency improvements during 2023-24 starting to decrease fixed costs and improve EBITDAC

Fixed cost base development EURm



Other fixed costs
Capitalised development expense
Personnel expenses

- Fixed cost % of sales



Adj. EBITDA-C development EURm

- Fixed cost base increased in 2022 mainly due to the acquisition of Heeros PSA (Taimer) in late 2021
- Refocusing actions started to decrease fixed costs mainly during the second half of 2023
- Run-rate profitability significantly above the level achieved in 2023
- Additional cost savings to improve profitability completed in early 2024
- Cost savings not impacting operations or churn in a major way
- EBITDAC +420% in Q2 2024



Financials, Q2 2024





Key figures Q2 2024

EUR thousand	Q2/2024	Q2/2023	Change %	H1/2024	H1/2023	Change %	2023
Revenue	2,898	2,859	1%	5,644	5,666	0 %	11,296
Recurring revenue ¹	2,758	2,722	1%	5,363	5,367	0 %	10,774
Contract revenue	2,269	2,148	6 %	4,413	4,237	4 %	8,578
Transaction revenue	490	574	-15 %	950	1,130	-16 %	2,195
EBITDA	816	397	105 %	1,343	825	63 %	2,478
EBITDA, % of revenue	28 %	14 %		24 %	15 %		22 %
EBITDA (adjusted) ²	878	454	94 %	1 455	882	65 %	2,654
EBITDA (adj.), % of revenue	30 %	16 %		26 %	16 %		23 %
EBIT	334	-151		300	-269		293
EBIT, % of revenue	12 %	-5 %		5 %	-5 %		3 %
EBIT (adjusted) ²	396	-94		411	-212		469
EBIT (adj.), % of revenue	14 %	-3 %		7 %	-4 %		4 %
Profit for the period	291	-170		235	-323		177
Profit for the period, % of revenue	10 %	-6 %		4 %	-6 %		2 %
Rule of 40, %	30 %	15 %		23 %	17 %		24 %
Rule of 40, % (adjusted) ²	32 %	17 %		25 %	18 %		25 %
Operational cash flow	628	516	22 %	1,354	898	51 %	2,016
Equity ratio, %				69 %	58 %		66 %
Return on Equity (ROE), %				3 %	-5 %		3 %

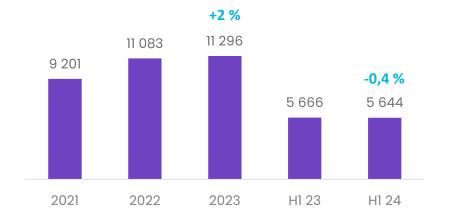
• During the first half of the year contract revenue increased by 4%, adjusted EBITDA by 65% and operational cashflow by 51%.

- During the second quarter both revenue and recurring revenue increased by 1 % year-on-year and contract revenue increased by 6 % to EUR 2.3 (2.1) million.
- Second quarter EBITDA increased by 105 % to EUR 0.8 (0.4) million, which was 28 % (14 %) of revenue.

¹Recurring revenue is divided into two parts: contract revenue (fixed usage fees and service agreements) and transaction revenue.

²The adjusted figures for Q2/2024 include an adjustment of EUR 62 thousand and H1/2024 an adjustment of EUR 111 thousand for non-recurring restructuring costs.

Heeros Join the growth ride Revenue & profitability development

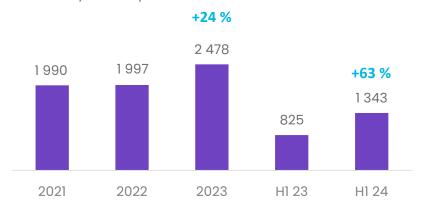


Contract Revenue, EUR 1,000



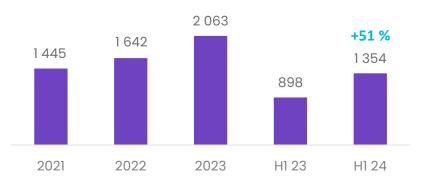
EBITDA, EUR 1,000

Revenue, EUR 1,000



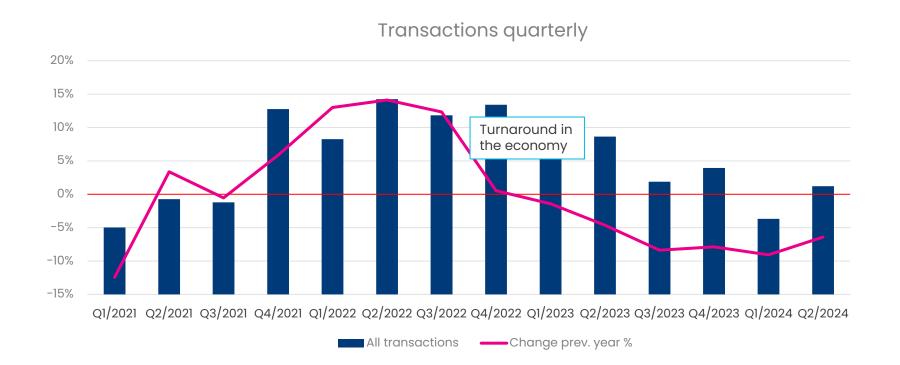
Operational cashflow, EUR 1,000

+26 %





Macroeconomic uncertainty Transactions trend



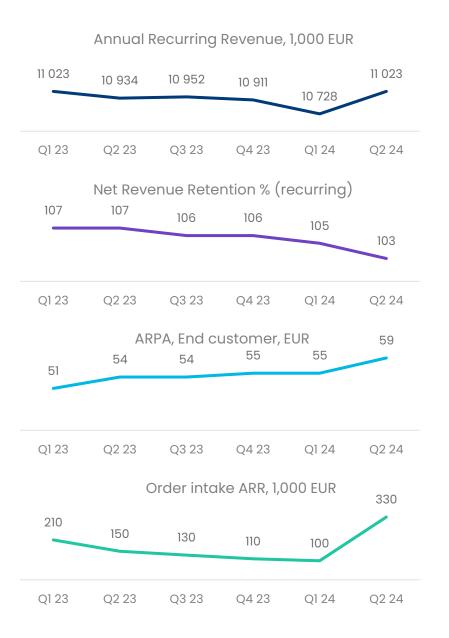


Annual recurring revenue (ARR) Q2/24: 11.023k EUR (Q2/23: 10.934k EUR)

Net revenue retention (NRR) Q2/24: 103 % (Q2/23: 107 %)

ARPA, End customer Q2/24: 59 EUR (Q2/23: 54 EUR, +9 %)

Order intake, ARR Q2/24: 330k EUR (Q2/23: 150k EUR)





Key message of Q2/24

- Second quarter delivered outstanding results across all metrics
 - EBITDA (adj.) grew by 94% compared to QI 23, representing 30% (16%) of revenue, contract revenue grew by 6%
 - EBITDA-Cash* increased by more than 430%, reaching EUR 612 (115) thousand
 - Profitability improved due to different measures implemented over past 15 months, aimed at enhancing operational efficiency as well as achieved cost savings across all areas of the company
- New ARR intake bounced back to 330 KEUR (+120% y-o-y), with a decline in customer hesitation when making decisions
 - As commented in Q1, change negotiations aimed not only to decrease costs but also to address challenges in sales
 - Happily surprised to see that Q2 sales results were as strong as they were changes do not happen overnight in our business
 - What is most important is that sales & marketing teams are "on track", with SQLs and new opportunities increasing substantially
 - Growth driven by mid-market customers ERP changes being more active, several end-of-lifes for competitor software
- Low transaction volumes, driven by still-low economic activity meant that overall development of revenue was still muted
 - Lag from "sold case" to "started invoicing" means that Q3 revenue won't grow much, Q4 2024 and 2025 on track
 - Currently at almost exactly 11 MEUR of ARR (Annual Recurring Revenue)
- Changes in ownership communicated flagged to market as well
 - Main owner Rite Ventures + Ville Skogberg (33.5%), followed by Viking Venture (19.0%)

*Adjusted EBITDA-Cash, where investments in tangible and intangible assets have been deducted from EBITDA



Outlook for 2024

- Q1 is cyclically worst quarter nevertheless provided good results. Q2 went better than expected
 - We expect profitability to increase gradually during 2024
- Having served as CEO for just over a year, I am pleased to see the positive changes in Heeros
 - From the outset, we focused on profitability, operational efficiency, and demonstrating Heeros' commitment to growth without compromising on profitability
 - These goals have been met, and Heeros' financial profile has markedly improved over the year
- Optimistic about 2024 especially given great strides made in improving sales & marketing efficiency
 - If trend continues, we expect positive sales momentum to carry on into H2 after several challenging quarters

Thank you!

Join the growth ride

www.heeros.com

The company's shares are listed on Nasdaq First North Growth Market Finland, under the trading ID HEEROS